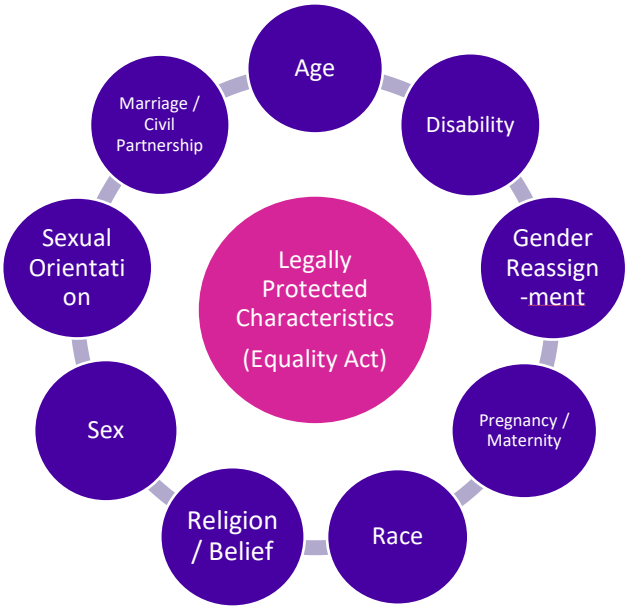
East Sussex Voluntary, Community & Social Enterprise (VCSE) sector Alliance

Why do we do Equality Impact Assessments?

- Equality Act
- Good decision making
- Better outcomes
- Organisational reputation
- Service improvements
- Risk assessment

Who do we need to consider?



What's the role of Equality Impact Assessment?

- Enables thorough and systematic analysis of differential impacts.
- Provides decision-makers with all the information to make a fair choice
- Provides evidence that the organisation has met their equality expectations
- Avoids negative impacts and optimises positives
- Improves quality of all policies and commissioning processes.
- Part of process of challenging institutional discrimination and disadvantage